**(B)** the movant's attorney certifies in writing any efforts made to give notice and the reasons why it should not be required.

FRCP 65(b).

A hearing on the matter was set for 4:30 p.m. on November 18, 2016. Upon consideration of the parties' arguments at the hearing, as well as Fernandez's Application, Verified Complaint, and supporting documents, the court hereby finds that Fernandez will suffer injury to his occupation and injury to his reputation and standing in the community if the temporary restraining order is not issued. Such injury is irreparable as Fernandez will be further deprived of liberty and property without due process of law. Furthermore, Fernandez's counsel certified in writing the efforts made to give notice to Defendants and their counsel via email, and indicated the difficulty in notifying all Defendants given the exigency if the hearing scheduled less than one business day away. *See* ECF Nos. 3 and 4.

Accordingly, the court hereby orders that Defendants Guam Education Board, Lourdes B. San Nicolas, Rosie R. Tainatongo, Kenneth P. Chargualaf, Jose Q. Cruz, Ryan F. Torres, and Charlene D. Concepcion ("Defendants") shall be restrained and enjoined from holding the meeting or hearing of the Guam Education Board which is currently scheduled for November 21, 2016, and from taking any action in furtherance of Fernandez's termination as Superintendent of the Guam Department of Education.

This Order is issued without notice to all Defendants due to the exigency of the circumstances, as the Board hearing or meeting is scheduled on November 21, 2016, and there is insufficient time to provide notice to all seven Defendants. Counsel Gary Gumataotao's argument challenging service is unavailing. FRCP 65(b) permits a Temporary Restraining Order to issue without service on the parties. Additionally, no bond is required at this time as the court finds the evidence presented at the hearing establishes the Guam Education Board's intent to continue payment to Fernandez until this matter is resolved.

The temporary restraining order was entered orally on the record at 7:30 p.m. on November 18, 2016, and shall expire fourteen days after its entry on the record.<sup>1</sup>

In accordance with FRCP 65(b)(3), a preliminary-injunction hearing is hereby set for December 3, 2016, at 1:30 p.m. A briefing order will follow.

SO ORDERED.



/s/ Frances M. Tydingco-Gatewood Chief Judge Dated: Nov 19, 2016

<sup>&</sup>lt;sup>1</sup> This temporary restraining order will expire at 7:30 p.m. on December 3, 2016.